

COMPASS ANNUAL REPORT 2021

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About Compass

Compass is a platform for a good society, a world that is much more equal, sustainable and democratic. We build networks of ideas, parties and organisations to help make systemic change happen. Our strategic focus is to understand, build, support and accelerate new forms of democratic practice and collaborative action that are taking place in civil society and the economy, and to link those with state reforms and policy. The meeting point of emerging horizontal participation and vertical resources and policy we call [45° Change](#). Our practical focus is a [Progressive Alliance](#), the coalition of values, policies, parties, activists and voters which can form a new government to break the log jam of old politics and usher in a new politics for a new society.

PART 1

2021: Looking Back

Summary

2021–22 was the year the penny started to drop – that if we want a new politics for a new society then some kind of progressive alliance would be needed. In February the two Sirs, Starmer and Davey, signalled to the country that at the very least there would be a non-aggression pact. We knew they would have to get to this point and have been busy backfilling the whys, whats and hows of a progressive alliance (PA).

Because it can't just be about how to win, but about why we want to. Hence our work on a good society and ideas like a [Basic Income](#). And everything about a PA needs to be thought through – otherwise it will be a coalition of chaos. So what kind of alliance should it be, because non-aggression pacts won't deliver enough seats? That's why we have been focussed on two things. First, building local groups in target seats so that progressives are working together long before the election is called. And second, we launched [Only Stand to Win](#) – to get primarily Labour but also all other parties thinking about where they stand candidates.

This work of defining what a 'progressive alliance' is has been the focus of our planning work. Is this the right term, is it an organisation or is it more of a sentiment? What is the argument and the demands we make? And how does a PA benefit all parties? We held a great strategy session with members to work this through and are now looking at how we focus our votes, energy and money to break through – not just to change the government but to change the political system so we can change society.

Soon we will share the results of the work we've been doing that was generated at that strategy session. The PA will be reframed in a way that means that we can build massive support for it in the country – that means signing up tens of thousands more people, setting up dozens of new groups and winning support from other civil society and campaigning organisations, who only get what they want if we succeed in changing politics.

In all of this you have been key. By being a member of Compass you give us the ideas, legitimacy and resources to build all of this. You also spur us on – with your emails, calls and questions on our live podcast calls. One of my highlights of the year was the live event we did in Brighton at the Labour conference, when we had Caroline, Clive, Naomi and Laura there – but could also livestream it. Hopefully we are getting near to the point when we can meet safely in person again. I know I need that.

Ours is a patient long-term game, of building the forces, organisation and culture to change our politics. The task ahead of us is both huge and vital. We simply cannot afford to lose again, just as we cannot afford to go on with the same broken politics. If we build the foundations then people will come; it's happening already as our membership and support grows. Thank you for being there with us – the hardest and the best years are ahead of us.

Communications

Growing interest in – and realisation of the necessity of – progressive alliances in particular saw **Compass' following grow this year** across email, mobile and all social channels, including by 12% on Twitter.

Compass' work was mentioned in the *Daily Mirror*, *Guardian*, *Independent*, *New Statesman* and more, with seven times as many media placements as the previous year.

Across the country, **Compass Local Groups** launched social media channels and secured media coverage for their work building progressive alliances in their communities.

The [Basic Income Conversation](#), powered by Compass, launched an [Instagram account](#), published [new thinking on basic income and sovereign money](#), and saw [Christmas national media coverage of its path-making small-scale basic income pilot](#).

Publications

Since the beginning, Compass has been committed to publishing original research and analysis. This year Compass published **nine new publications**, from the major collection [Beyond the Binaries](#) to the intervention ahead of 2021 Labour Conference [Labour and New Power](#) and the most recent [Minority Report: Preparing for Multi-party Government](#), which sets out how a Labour-led minority government might actually look.

In June Compass made a splash with its most-read publication of the year, [All You Need to Know About a Progressive Alliance](#), which launched (much like Compass itself) with a [piece in the Guardian](#).

Compass is grateful to all the authors who made this work possible – to Indra Adnan, Victor Anderson, Laura Basu, Jon Bloomfield, Esther Brown, Jessica Carpenter, Chris Clarke, Josh Dell, Simon Duffy, Sue Goss, Jack Jeffrey, Hannah O'Rourke, Francesca Klug, Clive Lewis MP, Jo Littler, Shuvo Loha, Caroline Lucas MP, Robin McAlpine, Manu Meel, Anand Menon, Keir Milburn, Layla Moran MP, Jennifer Nadel, Marius Ostrowski, Laura Roth, the Same Skies Think Tank, James Scurry, Lynne Segal, Alice Thwaite, Natash Walter and Stuart White. Compass also thanks those researchers, thinkers and sounding boards who helped bring this work to fruition.

Podcast

[It's Bloody Complicated](#), the Compass podcast, went from strength to strength, releasing **26 new episodes**, including three bonus episodes,

and crossing the 50,000 downloads mark.

The most-downloaded episodes were May's election special with Professor John Curtice and MPs Beth Winter, Clive Lewis, Layla Moran, Caroline Lucas and Tommy Sheppard; *Johnson & Gramsci*, in which Professor Ken Spours broke down the secrets of the Conservatives' success; and Neal Lawson's conversation with Paul Mason about his book *How to Stop Fascism*.

Podcasts were recorded on live Zoom calls with audiences of Compass members, every second and fourth Tuesday of the month. The opportunity to attend podcast recordings was available exclusively to Compass members, with over 25% of members signed up to attend by the end of the year.

In May, the doors to the podcast were thrown open, and 871 people attended the recording of the Election Special.

Two episodes focusing on Germany were co-presented with the Friedrich Ebert Stiftung, and two episodes were co-presented with the Social Liberal Forum. It's Bloody Complicated welcomed special guest hosts John Harris and Jon Alexander for one-off episodes.

In February, It's Bloody Complicated held its first in-person conversation since the inaugural episode, when Neal Lawson sat down with [Tommy Sheppard MP](#).

The Future We Want

The It's Bloody Complicated feed also hosted a special limited podcast series from Compass and the Orwell Youth Prize: **The Future We Want**.

The Future We Want paired guests like MP Jon Cruddas and the Rapid Transition Alliance's Andrew Simms with winners and runners up of the Orwell Youth Prize, which celebrates the best political writing from a new generation of thinkers and artists.

In July, [Dawn Butler MP cited her conversation with prizewinner Manal Nadeem](#) in the widely heralded speech that saw her ejected from the House of Commons for describing Prime Minister Boris Johnson as a liar.

Local Groups

At the start of 2021, there were eight Compass Local Groups across the country. We have seen huge demand and growth so that we now have around 45 groups at various stages of development.

The objectives of Compass local groups are:

- To build local cross-party trust and cooperation based on pluralism not factionalism, as role models for our parties
- To encourage and drive local cross-party electoral cooperation from the grassroots
- To mobilise activists of our parties and of no parties to cooperate.

To do this we are:

- Enabling fantastic local groups wherever there is demand and where they're needed, with one group per county and sub-groups if needed (e.g., Surrey and South West Surrey)
- Applying the principles of pluralism, not factionalism, through dialogue, negotiation and reciprocity
- Building a supportive, collaborative community of local groups across the country through CompassUK Slack, a team-building workspace, as well as monthly calls, experience sharing, guidance documents 'in-a-box', resource sharing, etc.
 - We now have 120 people on CompassUK Slack, and growing exponentially by word of mouth
 - Around 75 people attended the most recent monthly call for local groups
- Building a team of experienced facilitators who support and coach local groups
- Providing guidelines, facilitation and support from the Compass national team.

In May 2021 work by Compass Surrey group enabled progressive parties and independents to [gain 14 seats in the blue wall Surrey County Council elections](#).

Compass local groups have also been holding public meetings, organising communications in local mainstream and social media, and cooperating with other local organisations. Many local groups are preparing for the local elections in May this year, including by-elections, and looking ahead to the next General Election, both on existing constituency boundaries and with new boundaries expected in summer 2023.

The whole Compass team has contributed to the development of local groups, with special mention for new arrivals Samuel Augustine and Lena Swedlow who have contributed greatly, supported part-time by Roger Wilson.

And mostly a big thanks to the wonderful Compass members who have been forming local groups across the country and fostering dialogue, and cooperation.



Campaigns and Projects

We came out of the gates strongly in 2021 following the relaunch in December 2020 of the Progressive Alliance campaign. We continued circulating our report – [We Divide, They Conquer](#) – sharing with everyone we could think of, to spread the urgency and possibility of cross-party alliances. As a result, we saw a surge in local group interest – and so we brought in Roger Wilson, an old friend of Compass, who has since helped us grow the network to over 26 active groups – with 25 more in the setup stage (read more about that under ‘Local Groups’).

At the same time, we formed the [Compass Party Groups](#) – alliances within progressive parties to advocate and organise for cross-party cooperation – which now boast almost 350 participants, all busy making the case, doing the legwork and writing the motions to make PA a reality. We know that building a Progressive Alliance will take all of us, speaking with different voices but united on the need for progressive solidarity.

To this end, Compass has been hosting a series of ‘Civic Power – learning from US’ workshops for younger progressive organisers from the UK, linking them up with organisations like America’s Voice, Rural Organising and Fair Fight, to glean what we can about how to build power sustainably. The sessions have brought together those working in campaigning organisations, political parties, trade unions and community organisations groups around the UK, creating a space for and culture of international exchange. We been learning how to organise patiently and effectively and are now busy putting it into practice building a progressive majority. Our American friends have promised to help us where they can.

Drawing on this spirit of self-organisation, spring saw the launch of the [New Power Project](#) with Labour Together, a year-long investigation of the concept of new power – what it looks like, the risks and rewards and how it might be harnessed for greater equality and democracy. Throughout the project, we interrogated the phenomenon, launching the [New Power Review](#), which has been delving into the tricky questions and showcasing examples of new power at work – from the power of unionising models, delivery drivers and nurses – to how pirates were the first practitioners of new power. The full publication will be launching in April 2022, so watch this space!

Speaking of power, Compass joined forces with Unlock Democracy to launch a new project in late summer 2021, aimed at cohering the progressive parties around a coherent set of democratic demands. We’ve been running seminars, [publishing papers](#) and working to bring the question of democracy up the agenda. This work continues into 2022, and you’re likely to see more opportunities for making the case alongside us.

Compass' campaigns revolve around 3 key pillars – democracy, equality and sustainability. The prospect of COP on our doorstep in November meant we felt moved to act to link up two of these core principles and join together with our allies for [Democratise to Decarbonise - a campaign to demand a Citizens' Assembly on democracy as a way of tackling the climate crisis](#). We ran a series of events in the run-up to the conference: the [first gathered people involved in climate citizens' assemblies from across the globe to explore their power](#), in a series of fun, rapid ‘Petcha Kucha’ style talks. These aimed to educate and inspire discussion around CAs as we launched our own campaign for a CA on democracy. We then headed to COP, where we held a [‘Live from Glasgow’ podcast with Clive Lewis and members of the Global Alliance for a Green New Deal](#) to explore what elected leaders could do to bring about the transition we need to see. [We also teamed up with our democracy sector allies to tramp merrily through the rain and call for citizen powered climate policy on the COP marches](#).

At the tail end of 2021, we launched our most recent campaign, [Only Stand to Win](#). This campaign aims to move the Labour Party membership and structure towards the practicalities of cross-party working and alliances.

Currently, Labour contests almost every seat at every election. There are some 80 seats where the Lib Dems are second to the Tories, where Labour has no real chance of winning. This campaign is [Only Stand To Win](#), extending democracy to the grassroots of the party to save the deposit money, save activists' time, and save the seat from falling into the hands of the Tories despite a progressive majority vote. The campaign is going well, with 130+ people working in 75+ CLPs across England and Wales and [hitting four digits on petition signatures](#) in under a week of launching. We're excited to see where 2022 takes us.

PART 2

Compass Core Team

Lena Swedlow

When I started at Compass, Neal wrote a welcome to me that began with ‘I only want you to do two things: be happy and change the world.’

As it stands, globally we’re on track for apocalyptic levels of climate change. 5.93 million people have died from Covid-19. Workers around the world are constantly being sacrificed for the sake of capital, and the military complex’s profiteering means conflict is now a regular feature of the daily newsstand (with a significant number of deadly conflicts not even making it to headlines). The forces working against democracy are growing ever bolder – and their efforts are not slowing down.

So, the world as it is, Neal’s statement seems a tall ask. But that, I’ve learned, is what Compass is, an insistence on a better politics. We often feel helpless but we are determined to build a politics of compassion and hope here in the UK and globally. Delegitimising and unseating this Conservative government is the first step in getting there.

In my first month, I was (virtually) at COP26, hosting seminars on health inequalities, meeting activists across the country, and facilitating a Big Basic Income Conversation (from inside a Capitol One bank branch). The defining mood of Compass in the last months of 2021 was hope, despite everything that we could and would do better if we worked to make it happen. In 2022, we launched Only Stand to Win in the spirit of extending democracy to our party grassroots and building the practices of cooperative politics.

Basic Income Conversation has so many plans for 2022 that Cleo and I often forget one when we’re introducing ourselves to other organisations. We have three local task forces doing community consultations on running a basic income pilot. We are hosting more public conversations than ever before, and continuing our research network seminar series. What I’m focused on is broadening the conversation we’re having about basic income in two ways. A broader cross section of people having the conversation, and broader kind of conversation. I’m working on engaging other civil society organisations in the food, democracy, climate, and poverty sectors so that we make sure the conversation we’re having is about basic income and all it could change.

I think this is the year that Progressive Alliance becomes more about the how than the what. Our parties are talking to each other. Compass activists are working locally, with some incredible success, at actually building alliances. We are relaunching the progressive alliance later this year with precisely the aim of activating the British progressive majority. But none of this is easy. Nothing about progress is inevitable.

I am thrilled to have the Compass community to draw from and work with, and excited to see where we go next.

Samuel Augustine

I joined the Compass team in August 2021. This came off the back of completing an undergraduate degree and interning for a MP. I decided to pursue a career change during the Covid pandemic and initially thought that by going into a relatively new field, steep learning curves and dealing with unknown challenges would have me booted out in months. However, the team have been phenomenal teachers and colleagues and have supported me in getting to grips with the wide range of work we do and allowing space to make the role my own.

In September 2021, I helped the team in leading the first in-person event since 2019 at the Labour Conference, where I had my first real opportunity to meet like-minded people and political figures. It was then that I understood our mission at Compass; achieving proportional representation, despite the motion not passing (we keep going and keep moving forward!) and securing a multi-party coalition, ready and prepared for government at the next election. It was a 'look up, stop looking down' realisation. There is no room for apathy and fighting amongst ourselves, we need to stop this current government at the next election and work together. The planet is at stake. Our social contract is being torn apart, and the inequality this country is facing is dragging us down for too long. We need a responsive democracy! The experience at the conference showed me that tribalism will be to the detriment of all of us, the Tories will remain in power and our democracy and planet will continue to erode.

I feel proud and excited about the work we do. My time has been laying down foundational work, where we will hopefully see the fruits of our labour arrive in 2022 and 2023. This will be the expansion of local group organising, boosted membership engagement, supporting the team in elevating their work and creating efficiencies in the overall operations. I cannot wait to get involved during the local elections in 2022 and get stuck in the work to prepare Compass for the General Election. I am most excited to work more closely with our organisers up and down the country, who are doing fantastic work for local groups.

This is not to say the past year has been without its challenges. It is one thing to get a sense of our political climate as an observer, doing different forms of activism – it's quite another to then be on the other side and doing the work. My political 'compass' shifted only a few months after joining the team. It forced me to recognise many more perspectives and more realities of how UK politics operates. I am learning to acknowledge my own tribalism and personal biases without losing my morals and values. I am still an idealist at heart, so the work and our political climate really pushes me to have huge optimism one day, sheer disappointment the next, but mostly inspired in the end.

It is seeing Lib Dem local councillors stand aside at a local election so

a Green candidate can go on to win, having events to discuss policy with our members from the differing parties and meeting all of our Local Group organisers collaborating together; you can see the path to better government at Compass. It is exciting stuff!

Cleo Goodman

With the rose-tinted glasses that we use to look at projects passed, my two favourite pieces of work from the last year have to also have been the most challenging.


In August we worked with Basic Income Network Scotland to host the largest ever global conference on basic income, the [Basic Income Earth Network World Congress](#) in Glasgow. It was an online conference with over 1000 delegates from around the world, 282 speakers and 82 events run by 21 volunteers. The Congress was endorsed by the First Ministers of Wales and Scotland. Basic Income Network Scotland are creating a video bank of the whole Congress that will be permanently available very soon. It was a massive undertaking and a big challenge but a real thrill to pull off something so big with a small and amazing team.

Over the last year or so we have been working with the London Federation of Solidarity Funds. These arose from the mutual aid activities at the beginning of the pandemic and provide local residents with unconditional cash payments. In September we launched a crowdfunder that raised enough to cover payments to over 70 people through the funds. This money was paid out in December and we're working on some research that explores the impacts of the payments and the similarities to a basic income. The report will be published in the next few weeks.

This has been a year of significant change for my role, with the Co-Founder of the Basic Income Conversation Michael Pugh leaving in the middle of 2021 and me moving from two days a week on the project to four. I am proud that I was able to keep all of our work going through the initial transition and we have hit the jackpot with recruiting Lena as Campaigns and Projects Officer!

With the support of Compass and many amazing partners we've continued to keep basic income on the mainstream agenda despite being a tiny team, a team of just me at some points over the last year. I'm really pleased that we have had time to think about the role of the Basic Income Conversation within Compass and to work on knitting together more closely as a team.

In February of this year the [first details of the Welsh basic income pilot were published](#). In the Summer of 2022 people in the UK will start receiving a basic income. This has been the most hopeful thing I have seen in some time, and it is an enormous leap forward for basic income in the UK.

A man with dark hair, a beard, and tortoiseshell glasses is looking directly at the camera. He is wearing a white t-shirt under a dark blue and green plaid jacket. He is holding a white sign in front of his chest. The sign has text on it, with the word 'progressive' highlighted in a green box.

I'm voting for a

progressive
majority

Progressive

Last year we worked with the think tank Autonomy and the Welsh Future Generations Commissioner to explore [how a basic income and basic income pilot could be implemented in Wales](#). It's incredibly exciting to know this work is directly influencing a pilot that will actually be delivered.

The pilot will provide care leavers who turn 18 during a one- year period starting this summer with a basic income of £1600 per month for 2 years. It will assess the impacts of the basic income on poverty, unemployment, health and financial well-being. This will add to the global evidence base on basic income, providing significant evidence from the UK context for the first time.

Most importantly this basic income will give the participants of the pilot the security of an income as they enter adulthood and this next phase of their lives and work out where those possibilities will take them. It will do that without conditions, without hoops to jump through and without judgement for two years, at a time where we have identified that the cost of living leaves people in crisis.

I'm excited to continue working with several Big Locals and the Local Trust to explore how a community led micro-pilot could be implemented. I think this kind of demonstration could be key to making the case for basic income through telling the stories of its impact and getting even more people involved in the movement.

I'm also looking forward to getting more people using the [Basic Income Conversation Toolkit](#) and working on getting the Compass and Basic Income Conversation teams working more closely and efficiently than ever!

Frances Foley

2021 was a year of big ambition and growth for Compass; it felt like we got a new lease of life. This was principally in the form of a brand new team: Gabriel our Comms Officer joined us in February, followed by Samuel in August and Lena in November. Add to that Roger joining in the summer to support the growth of local groups, and alongside me and Neal, we completed the all-new Compass line up, with new roles and responsibilities.

It's been amazing to see how my colleagues have flung themselves into the fun – and at times frenzied – world of Compass campaigning, and I've been constantly impressed by their energy, ability to juggle and willingness to learn. And all that whilst still negotiating a pandemic, remote working and the trials and tribulations of Zoom, Action Network, Slack, Gmail... the list of tools goes on.

The fact that we were able to grow the team and power up our

campaigning has been a direct result of membership growth, which has been a highlight of the past year. In all this, we've been supported, encouraged and emboldened by our partners at [Small Axe](#), who you might recognise if you've ever interacted with our special member inbox. They're our key co-conspirators in all things membership: they keep the cogs turning, the infrastructure working and the membership growing and help us innovate and try out new activities for members to engage with – from petitions to podcasts to textathons! We owe them hugely for helping us make our membership offer more distinctive, meaningful and imaginative.

We've also benefited hugely from a number of key partnerships this year, as we join forces with allies across the progressive piste. Working in this way helps us grow our reach, connect with different parts of the campaigning ecosystem and team up to avoid duplication. The names of our projects reveal a slight obsession with power (the '[New Power Project](#)' with Labour Together and '**Powering Up**' with Unlock Democracy) – and our collaborative work with the [Civic Power Fund](#) around the Lessons from the US completes the picture. We're also grateful for the continued support of long-time friends the [Rapid Transition Alliance](#), who motivate us to always connect climate and democracy; and our partners at the [Friedrich Ebert Stiftung](#) who've offered much-appreciated advice and inspiration from Germany, across both podcasts and publications.

Finally, as Deputy Director I'm responsible for the institutional development of Compass – making us fitter, stronger and more focused on our goals. 2021 was a year of foundation building, starting the year with a strong annual plan and a budget which has underpinned our growth and development. As our focus has shifted more towards highly political work, we've been ever more dependent on members and supporters to help fund our activities – and taken aback by their unfailing generosity. This has helped us rapidly expand our local group network, investing in a coordinator – as a direct response to member appetite – and enabled us to put in place infrastructure to support this such as our new Slack channel, a space especially for our members to debate with one another. As ever, we're indebted to our members for their energy, activity and encouragement – and look forward to a year of bolder, better action for progressive success.

Gabriel Everington

This year I've particularly enjoyed working on [It's Bloody Complicated](#), the Compass podcast. Highlights included welcoming Welsh First Minister Mark Drakeford to the podcast for an exclusive chat, hearing about the then-gestating cooperation agreement with Plaid Cymru and plans for a basic income pilot, and hosting an episode on the Preston Model and community wealth-building.

After a huge amount of work, it was brilliant to see the level of engagement and political determination at [Compass' Labour Conference rally](#) – not just in the room, but on the livestream and following the release of the podcast. And it was satisfying, after a year spent on Zoom, to get in the pub afterwards.

Supporting the [Democratise to Decarbonise](#) events series around COP26 was another highlight. Hearing from politicians from Ecuador and Costa Rica working for a Green New Deal was a powerful internationalist antidote to the corporate inertia of the conference itself.

Towards the end of the year my role evolved and further specialised around some of this exciting communications work, as we welcomed two new team members. It's been great to see the enthusiasm of Compass members that makes the organisation to grow – not just in the growth of our staff team, but through new local groups popping up throughout the year, all over the country.

It was gratifying to join a national call with local groups members later in the year and see the conversation led by some of the first members I spoke to about starting local groups when I joined Compass. Hearing them put forward strategy ideas, share their experiences and help seed new groups was an encouraging sign of a growing movement.

In 2022 I'm most excited to push forward Compass' research and analysis programme, help *It's Bloody Complicated* reach more ears, and spread the word about the work of Compass members across the country.

Neal Lawson

The best thing about working at Compass is an interaction with the membership. I know that sounds trite but it's not, it's heartfelt. Whether it's local groups or listening to you asking questions on the podcast – it's members and their commitment, intelligence and compassion I find most inspiring. So that's why I love the monthly new member calls – which happen at 6pm on the second Monday of the month, with either me or Frances to host. You know those things that feel like just another meeting, but as soon as you start they energise you? That's the new member call – when people from around the country talk about where they are and why they joined.

The big shift over the year has been the attention the Progressive Alliance has been gathering. Some of that is down to electoral reality and some of it is down to us and other organisations working in the space. It validates our strategy, but puts enormous pressure on us – to deliver a strategy that works. At the moment Labour and the Lib Dems

are going along with it for obvious electoral reasons, but in the words of a very wise Green MP we know: we support a progressive alliance not because we have to but because we want to.

With huge trepidation, the thing I am most looking forward to in 2022 is helping land a strategy for a Progressive Alliance – what's it to be called, how should it look and feel, what do people do in a progressive alliance and how can it have a decisive impact on our political system, to change it so we can change our society. All of that needs resources, planning and coalition building. I'm up for it. I know you are too.



PART 3

Finances

Treasurer's Report

Our programme to increase regular income from members and supporters has started to achieve significant results, with member income exceeding £200,000, more than double the amount two years ago.

At the same time, grant income for specific projects has continued to grow, being at the highest level since 2017.

Our ultimate goal is for regular income to cover our core costs, with one-off fundraising and grants covering specific projects.

The surplus for the year has brought our reserves to just under 36,000; while the increase is welcome, we are aiming to bring reserves to £75,000–100,000 which is the level required for financial security.

Can I end by thanking everyone who has made a contribution, large or small. They are all greatly appreciated and contribute to our work.

Mark Cooke
Treasurer

Balance Sheet as of 31st March

	Consolidated	Consolidated
	2021	2020
	£	£
Debtors and accrued income	-	15,903
Cash	132,462	83,355
Total Assets	132,462	99,258
Creditors	30,211	17,305
Deferred Income	56,486	50,350
Development Loans	10,000	10,000
Total Liabilities	96,697	77,655
Net Assets/(Liabilities)	35,765	21,603
Representing:		
General Fund	35,765	21,603
Net Assets/(Liabilities)	35,765	21,603

Income and Expenditure for the years ended 31st March

	2021	2020
	£	£
Member income	200,405	126,124
Event income	-	4,898
Grant income	104,691	77,942
Other Income		1,450
Total Income	305,096	210,414
Staff costs		
Payroll costs	82,310	11,955
Consultancy	52,800	44,116
VAT on Consultancy	10,560	8,823
Other staff costs	56,183	65,005
Office costs	24,705	35,728
Activity costs		
Event costs	-	15,557
Publication costs	300	3,586
Project Costs	28,200	
Other costs		
Bank Charges	7,643	4,133
Fundraising costs	27,858	30,831
Other costs	375	
Total Expenditure	290,934	219,734
Surplus (deficit) for year	14,162	(9,320)
Movement on General Fund for year	14,162	(9,320)

The figures shown above consolidate the accounts of Compass – Together for a Good Society Ltd and Compass Campaigns Ltd.

These are not the statutory accounts required by the Companies Act (which contain much less information), and which can be viewed on the Companies House website.

Major donors during 2020-21

To ensure transparency of its funding, Compass voluntarily discloses all funders who have provided more than £5,000 during the year. The amounts shown are cash received during the year.

Funder	Amount	Purpose
Centris	£45,625	Basic Income Hub
European Climate Foundation	£6,360	Citizens' Assembly
IHL Trust	£12,700	Basic Income Hub
Labour Together	£14,000	New Power
LB Barking and Dagenham	£8,952	45 degree change
Loughlin Hickey	£10,000	General purposes
Mustardseed Trust	£13,911	Basic Income Hub
New Weather Institute	£13,182	Rapid Transition Alliance
Ruth Lister	£20,000	General purposes
Unbound Philanthropy	£10,000	US/UK exchange project

COMPASS IS THE PRESSURE GROUP FOR A GOOD SOCIETY

We believe in a world that is much more equal, sustainable and democratic. We build alliances of ideas, parties and movements to help make systemic change happen.

JOIN COMPASS TODAY

action.compassonline.org.uk

The logo for Compass, featuring a stylized '@' symbol followed by the word 'compass' in a lowercase, sans-serif font.

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 [CompassGoodSociety](https://www.facebook.com/CompassGoodSociety)

 [CompassOffice](https://twitter.com/CompassOffice)